

**SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 1996 I/
(Shown in Nominal Dollars)**

Fiscal Year	General Salary Adjustments					Additional Increases for Selected Classes			
	Dollars Appropriated	Effective Date	Annual Cost	% Salary Adjustment	% Performance Adjustment	Dollars Appropriated	Effective Date	Annual Cost	
FY 1996	\$12,700,000	January 1	\$25,400,000	-0-	2.00%	\$3,000,000	January 1	\$6,000,000	
FY 1997	\$8,430,000	April 1	\$33,720,000	1% and \$500/FTE 2/	-0-	\$1,500,000	January 1	\$3,000,000	
FY 1998	\$22,500,000	October 1	\$30,000,000	2.5% up to \$1,000 3/	-0-	\$3,500,000	October 1	\$4,666,700	
	\$18,000,000	January 1	\$36,000,000	-0-	2.50% 4/				
FY 1999	\$19,000,000	January 1	\$38,000,000	-0-	2.50% 4/	\$16,500,000	October 1	\$22,000,000	
FY 2000	\$7,206,600 5/	April 1	\$28,820,900	-0-	2.00% 6/	\$1,863,400	January 1	\$3,726,800 7/	
FY 2001	\$7,433,100 8/	April 1	\$29,732,400	-0-	2.00% 6/	\$2,248,700	January 1	\$4,497,400 7/	
FY 2002	\$3,971,700	June 8	\$63,022,700	\$1,450/FTE 9/	-0-	-0-	NA	-0-	
FY 2003	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-	
FY 2004	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-	
FY 2005	\$42,136,200	July 1	\$42,136,200	\$1,000/FTE 10/	-0-	\$1,878,700	July 1	\$1,878,700 11/	
FY 2006	\$26,992,200	July 2	\$26,992,200	1.7%	-0-	\$15,633,100	July 2	\$15,633,100 12/13/	

- 1/ Represents General Fund appropriations. Amounts shown for each salary adjustment reflect the cost in the first fiscal year.
- 2/ Equates to approximately 2.9%.
- 3/ Equates to approximately 2.44%.
- 4/ Funds merit increases up to 5%.
- 5/ An unallocated \$213,400 for Salary Adjustments was transferred to Classification Maintenance Review (CMR) adjustments.
- 6/ Funds merit increases up to 4%.
- 7/ Funds adjustments only for the Arizona Department of Administration personnel system.
- 8/ An unallocated \$157,900 for 4-1-01 Salary Adjustments (along with \$859,100 for FY 2000 annualization) was transferred to CMR adjustments. Of these amounts, \$598,700 for 1-1-01 CMR adjustments is shown in the FY 2001 CMR amount.

- 9/ Equates to approximately 3.73%.
- 10/ Equates to approximately 2.6%. Universities may determine how to delineate salary funding, there is no \$1,000 guarantee.
- 11/ Funds additional adjustments above \$1,000 for state-employed nurses and for sworn officers in the Arizona Department of Public Safety.
- 12/ Funds additional adjustments above 1.7% for sworn officers in the Arizona Department of Public Safety and Assistant Attorneys General.
- 13/ Funds \$1,410 adjustment for correctional officers in the Arizona Department of Corrections and the Arizona Department of Juvenile Corrections in lieu of the 1.7% general salary adjustment.